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ATTORNEYS AT LAW

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POST-65 UPDATE

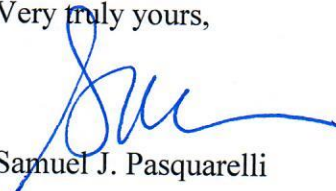
Our Federal Court lawsuit was filed in Pittsburgh yesterday. The court complaint can be viewed on the Union's Facebook page. The lawsuit states that the Union Benefit Plans cannot be altered without Union consent and the Union did not consent to Post-65 for people who had already retired before July 1, 2017. The Company will probably argue that it has the legal right to change benefits for retirees. The law generally does permit that, but the one exception to this is that benefits for people who have retired cannot be changed if the Union and the Company who negotiated those benefits agreed in writing that the benefits cannot be changed. This is exactly the Union's position in this case. The labor contract and all the plan documents clearly say that they cannot be changed unless the Union agrees to the change and the Union did not agree to this Post-65 change.

In the court case, the Companies (Transmission, Hope and the Dominion benefit administrators in Richmond) will all be given copies of the lawsuit. They have 21 days to respond to the lawsuit, either by answering it or by trying to have it dismissed on the basis that there is no language that says benefits will continue after retirement. If the Company asks for a dismissal, a judge will decide that, but since the labor contract and the benefit plans say that the Union must agree to changes, and since retiree medical has been in the medical plan for a very long time, we have a very good argument for our case.

If the judge does not dismiss the case, the court procedures allow both sides time to prepare their respective cases. The court usually allows 3 or 4 months for this to be done. Once it is done, the judge will meet with the attorneys to set a date to finalize the case. If everyone agrees on all the details, they will be submitted to the judge in writing and the judge will decide the case. If there is a disagreement on details, the judge will schedule a court trial. While it is hard to predict exactly how long all of this may take, past experience shows that it will take at least six months and it could take longer than that, depending on what develops.

If we are successful, the court will order Dominion to re-establish Option C as of the date that Dominion eliminated it and reimburse any extra expenses anyone had.

Very truly yours,



Samuel J. Pasquarelli